

THE UNIVERSITY OF MANCHESTER
PARTICULARS OF APPOINTMENT
FACULTY OF HUMANITIES
SCHOOL OF ENVIRONMENT, EDUCATION & DEVELOPMENT
GLOBAL DEVELOPMENT INSTITUTE (GDI)
RESEARCH ASSOCIATE ON SOUTH-SOUTH MIGRATION HUB
VACANCY REF: HUM-14306

Salary: £32,236 per annum

Hours: 1.0 FTE

Duration: 3 years, fixed term from 23 September 2019 until 22 September 2022

Location: Oxford Road, Manchester

Responsible to: Dr Tanja Bastia and Dr Oliver Bakewell

Enquiries about the vacancy, shortlisting and interviews:

Name: Dr Tanja Bastia

Email: tanja.bastia@manchester.ac.uk

Or

Name: Dr Oliver Bakewell

Email: oliver.bakewell@manchester.ac.uk

Overall Purpose of the Job

The Hub addresses the complex and currently intractable problem of how to ensure that South-South migration reduces inequalities and contributes to delivery of the SDGs. It creates a network of research and delivery partners from 12 ODA-recipient countries that constitute six South-South migration 'corridors' between which there are significant flows of people, skills, resources and knowledge: Burkina Faso-Côte d'Ivoire, China-Ghana, Egypt-Jordan, Ethiopia-South Africa, Haiti-Brazil, and Nepal-Malaysia. Each has markedly different inequality patterns and forms, a range of development challenges and diverse policy approaches enabling a rich comparative analysis of the complex and multifaceted relationships between South-South migration, inequality and development in origin and destination countries. For more information on the Hub, please see:

<https://www.coventry.ac.uk/research/research-directories/current-projects/2019/ukri-gcrf-south/>

Researchers at Manchester University are working on two work packages in the research that examine different areas of inequality: the first on gender inequality; the second on poverty and income inequality. The main focus of this post will be on the gender work package, with more limited engagement with the poverty and income inequality work package. The Gender Work Package is led by Dr Tanja Bastia (Global Development Institute, University of Manchester), Professor Kavita Datta (Geography, Queen Mary University of London) and Professor Nicola Piper (Law, Queen Mary and University of London). The Poverty and income inequality Work Package is led by Dr Oliver Bakewell (Global Development Institute, University of Manchester) and Professor Laura Hammond (SOAS University of London). The post holder will be supervised by Dr Tanja Bastia (Global Development Institute, University of Manchester)

The gender WP examines how gender and gender inequalities influence – and are influenced by South-South migration including: how gender roles, relations and identities impact and change migration opportunities; the existence, and consequences, of gender inequalities in terms of access to rights and resources in origin and destination countries; the extent to which women are able to access legal and other remedies; and differences in gender in relation to advocacy politics (civil society/trade union organising). It encompasses three corridors: Nepal-Malaysia; Brazil-Haiti and China-Ghana.

The poverty and income inequality work package examines how migration shapes and is shaped by inequalities in three corridors: Burkina Faso-Côte d'Ivoire; Ethiopia-South Africa; China-Ghana.

The School of Environment, Education and Development and Development

This represents one of the most innovative academic structures of The University of Manchester. It forges an interdisciplinary partnership combining Geography, Planning and Environmental Management, the Manchester School of Architecture, the Manchester Institute of Education, and the Global Development Institute (GDI), thus uniting research into social and environmental dimensions of human activity. The School has nearly 200 academic and research staff (within a total staff complement of 270); over 1000 undergraduate and over 2000 postgraduate students, of whom around 330 are research students.

Faculty of Humanities

The Faculty of Humanities (<http://www.humanities.manchester.ac.uk/>) is made up of five Schools: Environment, Education and Development; Law; Social Sciences; Arts, Language and Cultures; and the Alliance Manchester Business School. With 36 discipline areas, a total income over £230m per annum, over 16,800 students, some 1290 academic and 680 professional support staff, the Faculty is equivalent to a medium-sized university in the UK. REF 2014 results confirmed The Faculty and the University of Manchester as a genuine international powerhouse, with exceptional performances in a wide range of disciplines (<http://www.manchester.ac.uk/research/ref-2014>).

The University

The University of Manchester, formed in 2004 by bringing together The Victoria University of Manchester and UMIST, is Britain's first chartered university of the 21st century. With some of the highest quality teaching and research, and the broadest spread of academic subjects, the university will be able to compete with the best universities in the world. The University's vision for the future is the creation of a 21st century institution that will become an international

research powerhouse and a favoured destination for the world's best students, teachers, researchers and scholars. The merged University was established with an unprecedented £430 million capital programme to enhance research and teaching facilities and improve the campus. The University is the largest single-site higher education institution in the country, offering students a greater choice of degree programmes and options, and even better facilities and support services. A landmark document, *Towards Manchester 2020*, sets out the dynamic plan for making The University of Manchester one of the top 25 universities in the world by that date. Manchester offers extensive provision for research. Library facilities include the John Ryland's University Library and the Manchester Central Reference Library. The John Ryland's library is the largest non-legal-deposit academic library in the United Kingdom, providing services and resources to students, researchers and academic staff as well as members of the public, schools and commercial companies. It holds the widest range of electronic resources of any UK Higher Education library. General information about the University may be found on the University website (www.manchester.ac.uk).

The City and the Region

Manchester is one of the great European cities and the University's main campus is within walking distance of the city centre. The city's architecture represents one of the high points of Victorian achievement. The modern city is a major centre of banking, commerce and manufacturing, and hosts MediaCity UK, the country's most significant centre for creative and digital businesses. Manchester has a highly cosmopolitan atmosphere and its cultural life is internationally renowned. Within a fifteen minute walk of the campus there are three outstanding professional theatre companies, the halls of the Hallé and BBC Philharmonic orchestras, the HOME arts centre and other cinemas, and Europe's fastest-growing Chinatown. Amongst developments enriching the area's cultural life have been: the opening of The Lowry at Salford Quays; the Bridgewater Concert Hall; Urbis, the Imperial War Museum North, designed by Daniel Libeskind, and the refurbished City Art Gallery.

Manchester is renowned internationally for sport: it is a venue for Test cricket and the home of Manchester United and Manchester City. The Commonwealth Games were held in Manchester in 2002. The University is a stakeholder in the Commonwealth Pool – now known as the Manchester Aquatics Centre – which offers on campus, world-class swimming facilities. Housing is varied, plentiful and, by English standards, moderately priced. There are excellent schools across the region. Manchester is well served by a major international airport, with direct scheduled flights to many destinations in Europe as well as North America and Asia. Manchester Piccadilly railway station has been refurbished and is served by inter-city and other train services – with a direct link to Manchester Airport. The expanding network of Metrolink tram services offers an alternative mode of public transport from certain parts of the conurbation. Some of the most beautiful countryside in Europe is just over a thirty minute drive from the University, in the Peak District National Park, while the Lake District and Snowdonia are also within easy reach.

Environmental Sustainability

SEED is committed to environmental sustainability and encourages all colleagues to sign up to the 10,000 Actions signature programme available to all staff. Along with the sustainability seminar series, this provides an introduction to sustainability issues, as well as the opportunity to receive your carbon literacy certificate. SEED also take action as a team through Green Impact, or you can take individual action as a sustainability champion. By signing up to receive the social responsibility newsletter you can keep up-to-date with sustainability news across the University.

Key Responsibilities, Accountabilities or Duties:

The successful candidate will be responsible for:

- Conduct empirical research as required by the programme;
- Undertake literature and database searches for the research project, and to be able to interpret and present the findings of the literature searches in relation to the aims of the research project;
- Support in-country PDRAs and Co-Investigators as appropriate;
- Contribute towards the completion of data analysis using appropriate software (NVIVO or another software package);
- Contribute to the project website, twitter and associated social media outlets;
- Participate in national and international meetings, as required by the programme;
- Maintain strong relationships with research teams in country corridors through regular communication and collaboration on research activities, including joint planning of research workshops, input to design of research protocols, and support for methods training;
- Contribute to reporting on research to Hub senior management, logging recording research activities, drafting research reports and collating financial reports from UoM;
- Contribute to writing the project report and journal publications based on research findings to be submitted to peer-review journals of high international ranking;
- Contribute to the presentation of appropriate research findings to policy and practitioner audiences as required by the research programme;
- Develop own research agenda that adds to and complements research currently being carried out by country teams
- Assist in data management and storage by maintaining appropriate databases and keeping accurate records (written and computerised) to ensure that data are stored securely;
- Maintain confidentiality of all electronically stored personal data in accordance with the provisions of the Data Protection Act (1998);
- Keep up to date with subject related and professional issues, in particular, developments in the specific subject area;
- Participate in and promote the scholarly community in the Global Development Institute through the organisation of reading groups and seminars;

- Comply with relevant policies and regulations with due regard to financial matters, harassment, equal opportunities, public interest disclosure, health and safety, intellectual property and patenting, data protection or any other rules, regulations or codes binding on the member of staff;
- Participate in the UoM Appraisal Scheme and demonstrate a commitment to continuing professional development;
- Contribute to existing teaching modules;
- The duties of the post outlined above are not exhaustive, and the post holder will be expected to be co-operative and flexible, undertaking such administrative and other duties as may from time to time be reasonably expected of a member of research grade staff in a university;
- The duties of this post will be shared across the University of Manchester and University of London, so excellent communication and an ability to travel between London and Manchester are essential.

These duties will be subject to review in line with the changing requirements of the South-South Migration Hub, the School or College, and with the development needs of the post holder as identified through regular review/appraisal processes;

The above list of responsibilities is not exhaustive and the post holder may be required to undertake other duties commensurate within the level of the role, as reasonably requested by their line manager.

The candidate should provide evidence in their application that they meet the criteria listed below.

PERSON SPECIFICATION

Essential Knowledge, Skills and Experience:

- BA/BSc or equivalent in International Development or related discipline or equivalent experience
- PhD or equivalent (or near completion of doctorate, with a set date for submission) in an appropriate subject area, such as International Development, Geography, Anthropology or Political Science or equivalent experience
- Knowledge and understanding of current research in gender and migration in developing regions
- Understanding of the research process and experience of working on international collaborative research projects
- Ability to organise and prioritise own work within the project timetable
- Quantitative and qualitative research skills
- Able to travel to the three corridors regularly

- Ability and enthusiasm for working in an interdisciplinary environment, with a good understanding of, and affinity with, qualitative and quantitative methods and insights from different social science disciplines;
- Substantive experience of conducting fieldwork in developing countries (ideally in one or more of the countries included in the research project)
- Excellent communication, presentation and writing skills in English
- Excellent analytical and writing skills, including contributing to research reports
- Excellent organisational skills and the ability to take the lead in organising events with a variety of stakeholders
- Publications in internationally recognised journals

Desirable Knowledge, Skills, Experience and Qualifications:

- Experience of team work across diverse disciplinary and geographical settings