



The Institute for Interdisciplinary Conflict and Violence Research (IKG) offers a part-time

research position (quantitative social research)

starting as soon as possible

(E13 TV-L, non-permanent position)

Your Tasks

The project “Misrecognising Minorities in Europe. Challenges to Integration and Security (MisMiE)” is concerned with one of the most relevant challenges for European societies and their capabilities to integrate groups: the acceptance of minorities. More specifically, MisMiE investigates the importance of misrecognition in this process. That is, to what extent do members of minorities feel that they are viewed by others as belonging or as not belonging to the society, i.e. the nation they are living in? We wish to understand the experiences which give rise to the sense of misrecognition and, more particularly, the role that surveillance plays in this. Although surveillance is propagated to increase security, it can be perceived as a measure of misrecognition, and this may consequence to a state of misrecognition.

Through MisMiE, we will explore under which circumstances misrecognition leads to 1) a sense of estrangement whereby minority group members withdraw from participation and cooperation with others in the national community and with national authorities, 2) becoming actively anti-community and anti-authority and radicalizing. In addressing these issues, our focus will be on the most significant minorities in the different regions of the European Union: Muslims in the West and Roma people in the East.

We will conduct a survey involving a total of 3,000 participants. That is, we will sample 500 minority group members in each of six countries in Western and Eastern Europe: France, Germany, Netherlands, Hungary, Romania and Serbia. In the West, our participants will be Muslims, in the East, the Roma people. Our focus will be on the general population rather than specifically on extremists. To help us sample these populations we will use professional data-collection agencies in the Western European countries. In Eastern Europe data collection, we will rely on local NGOs and snowball sampling.

The main responsibilities are:

- Conception and implementation of a quantitative survey study in Europe (40 %)
- Statistical analysis of data and testing of models (SEM etc.) (40 %)
- Reporting on results, collaboration on peer-reviewed Journal articles (20 %)

Your Profile

We expect

- an academic degree in Psychology, Sociology, Education or Social sciences
- very good knowledge of quantitative methods (e.g. SEM, Multilevel analysis)
- very good knowledge of the English language (written and spoken)
- team work and cooperative abilities
- independent, self-directed and dedicated style of work
- organization and coordination skills

Preferable qualifications

- Knowledge of the research on radicalization, extremism and/or terrorism
- Knowledge of conflict theories

Remuneration

Salary will be paid according to Remuneration level 13 of the Wage Agreement for Public Service in the Federal States (TV-L). As stipulated in § 2 (1) paragraph 1 of the WissZeitVG (fixed-term employment), the contract will end at 31st of December 2020. In accordance with the provisions of the WissZeitVG and the Agreement on Satisfactory Conditions of Employment, the length of contract may differ in individual cases. The employment is designed to encourage further academic qualification. The position is advertised as a 75 % part-time job. In individual cases, this percentage may be reduced on request, as long as this does not conflict with official needs.

Bielefeld University is particularly committed to the career development of its employees. It offers attractive internal and external training and further training programmes. Employees have the opportunity to use a variety of health, counselling, and prevention programmes. Bielefeld University places great importance on a work-family balance for all its employees.

Application Procedure

For full consideration, your application should be received via either post or email (a single PDF) document sent to sekretariat.ikg@uni-bielefeld.de by the **6th of December**. Please mark your application with the identification code: **wiss18305** an. Please do not use application portfolios and send only photocopies of original documents because all application materials will be destroyed at the end of the selection procedure. Further information on Bielefeld University can be found on our homepage at www.uni-bielefeld.de.

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Bielefeld University has received a number of awards for its achievements as an equal-opportunity employer and has been recognized as a family-friendly university. The university welcomes applications from women. This is particularly true with regard both to academic and technical posts as well as positions in information technology as well as the skilled crafts and trades. Applications are handled according to the provisions of the state statues on equal opportunity. Applications from suitably qualified handicapped and severely handicapped persons are explicitly encouraged.

