



The Institute for Interdisciplinary Conflict and Violence Research (IKG) offers a part-time

research position (qualitative social research)

starting as soon as possible

(E13 TV-L, non-permanent position)

Your Tasks

The project “Misrecognising Minorities in Europe. Challenges to Integration and Security (MisMiE)” is concerned with one of the most relevant challenges for European societies and their capabilities to integrate groups: the acceptance of minorities. More specifically, MisMiE investigates the importance of misrecognition in this process. That is, to what extent do members of minorities feel that they are viewed by others as belonging or as not belonging to the society, i.e. the nation they are living in?

Through MisMiE, we wish to understand the experiences which give rise to the sense of misrecognition and, more particularly, the role that surveillance plays in this. Although surveillance is propagated to increase security, it can be perceived as a measure of misrecognition, and this may consequently lead to a state of misrecognition. We will explore under which circumstances misrecognition leads to 1) a sense of estrangement whereby minority group members withdraw from participation and cooperation with others in the national community and with national authorities, 2) becoming actively anti-community and anti-authority and radicalizing. In addressing these issues, our focus will be on the most significant minorities in the different regions of the European Union: Muslims in the West and Roma people in the East.

We will analyse already existing interviews and court files (n = 35) as well as conduct new narrative interviews (n = 35). The research groups in France, Netherlands and Germany have close contact to NGOs and ministries of justice and interior which can allow our team to get access to court files and to Salafist radicals who are imprisoned or in de-radicalization programs. The new interviews will be conducted with an emphasis on our theoretical approach. While the court files and interviews were not conducted/gathered with our theoretical approach in mind, and while, therefore, they do not involve explicit questions relating to our key constructs, they do involve detailed biographies relating especially to the ways in which the interviewees first became involved in radical activity. This then will allow us to investigate the extent to which they experienced episodes of misrecognition, the nature of these episodes and the types of event which led them to feel misrecognized and the ways in which these episodes impacted on their subsequent trajectories.

The main responsibilities are:

- Implementation and analysis of an Interview study with prisoners (40 %)
- Development, carrying out and analysis of qualitative studies with members of radical groups (20 %)
- Analysis of archival data (development of coding systems) (20 %)
- Report and cooperation on journal contributions (15 %)
- Support and participation in workshops and conferences (5 %)

Your Profile

We expect

- an academic degree in Psychology, Sociology, Education or Social sciences
- very good knowledge of qualitative research methods
- very good knowledge of the English language (written and spoken)
- very good knowledge of the German language (written and spoken)
- team work and cooperative abilities
- independent, self-directed and dedicated style of work
- organization and coordination skills

Preferable qualifications

- Knowledge of the research on radicalization, extremism and/or terrorism
- Knowledge of conflict theories

Remuneration

Salary will be paid according to Remuneration level 13 of the Wage Agreement for Public Service in the Federal States (TV-L). As stipulated in § 2 (1) paragraph 1 of the WissZeitVG (fixed-term employment), the contract will end at 31st of December 2020. In accordance with the provisions of the WissZeitVG and the Agreement on Satisfactory Conditions of Employment, the length of contract may differ in individual cases. The employment is designed to encourage further academic qualification. The position is advertised as a 75 % part-time job. In individual cases, this percentage may be reduced on request, as long as this does not conflict with official needs.

Bielefeld University is particularly committed to the career development of its employees. It offers attractive internal and external training and further training programmes. Employees have the opportunity to use a variety of health, counselling, and prevention programmes. Bielefeld University places great importance on a work–family balance for all its employees.

Application Procedure

For full consideration, your application should be received via either post or email (a single PDF) document sent to sekretariat.ikg@uni-bielefeld.de by the **6th of December**. Please mark your application with the identification code: **wiss18306** an. Please do not use application portfolios and send only photocopies of original documents because all application materials will be destroyed at the end of the selection procedure.

Further information on Bielefeld University can be found on our homepage at www.uni-bielefeld.de.

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Bielefeld University has received a number of awards for its achievements as an equal-opportunity employer and has been recognized as a family-friendly university. The university welcomes applications from women. This is particularly true with regard both to academic and technical posts as well as positions in information technology as well as the skilled crafts and trades. Applications are handled according to the provisions of the state statutes on equal opportunity. Applications from suitably qualified handicapped and severely handicapped persons are explicitly encouraged.

