



The **University of Applied Science in Intercultural Theology** (**Fachhochschule für Interkulturelle Theologie**) **Hermanssburg (FIT)**

advertises the position of a

Professor of Development Studies

It is the objective of the FIT to bring critical Protestant traditions and Lutheran theologies in dialogue with Pentecostal and charismatic movements and to establish an interface between the education at Protestant faculties and the different theologies of Africa, Asia and Latin America. In this way, the FIT aims to meet the challenges of Christian pluralism appropriately and reflectively. One of the objectives is to train experts in the field of international diakonia which includes aspects of social work and development studies.

The successful candidate will assume teaching responsibilities in the B.A. programs "Intercultural Theology, Migration and Congregational Leadership" and "Mission Studies and International Diakonia", as well as in the M.A. program "Intercultural Theology (the latter conducted by the University of Göttingen in cooperation with the FIT Hermanssburg). The languages of instruction are German and English. Contents to be covered comprise of modules in areas such as development studies and migration, poverty research, gender from a development studies perspective, project development and accompaniment, evaluation, development and ecumenism, social research.

Requirements for the position are

- Academic qualification in development-related studies (for instance in sociology or political studies)
- Additional expertise which corresponds to the teaching profile of FIT Hermansburg ,
- The ability to carry out independent academic research; usually substantiated by a Ph.D.
- Intercultural teaching experiences
- Practical working experience in an international developmental organization or project
- Leadership and administration experiences in academic settings
- Special achievements in the application or development of knowledge and methods in professional practice of several years, at least three of them exercised outside of the University (for the formal requirements see also the Lower Saxony Higher Education Act, § 25).
- Membership in an evangelical (Protestant) church, in exceptional cases in another church which is represented in the World Council of Churches.

The advertised position is suitable for people with disabilities. In case of equal personal and academic qualifications, people with disabilities will be preferentially employed. The FIT has implemented a policy of equal opportunities, therefore we explicitly call for qualified women to apply.

The successful applicant will take up the position **on April 1, 2016 at the latest**.

The initial contract for this position will be for two years. After that the position can be made permanent. The salary will be according to EG 14 TVöD.

The following documents are required for an application:

- CV, including lists of publications, teaching experiences, professional experience and of research projects
- Specification of future research areas
- Three selected publications, if possible, in electronic form (preferably in an integrated PDF file)

These documents should be sent in electronic form to the

Human Resource Department
attention Erich Fiebig
Fachhochschule für Interkulturelle Theologie Hermanssburg
Missionsstrasse 3-5
29320 Südheide
Email: e.fiebig@fh-hermannsburg.de .

Deadline for applications is October 31st, 2015.

The test lectures in English are scheduled for December 16th, 2015.